

**GOVERNMENT**



**GAZETTE**

**EXTRAORDINARY  
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**No. 677**

**DEPARTMENT OF LABOUR  
GOVERNMENT OF SIKKIM  
GANGTOK-737101**

**No: 10/DL.**

**Dated:02/12/2010.**

**NOTIFICATION**

Whereas the Government of Sikkim has already constituted the Sikkim Building and Other Construction Workers Welfare Board under sub-section (1) and (3) of Section 18 of Building and Other Construction Workers (Regulation of Employment & Conducts of Service) Act,1996 vide Notification No: 13/DL, dated 26/2/2010.

And whereas, the Hon'ble Supreme Court is monitoring the implementation of the said Act.

And whereas, there is a need and requirement to frame welfare scheme for providing benefits to the workers and their families.

Now therefore, the Sikkim Building and Other Construction Workers Welfare Board, hereby lays down the following Welfare Scheme, such as:-

1. Vocational training to the family members of the workers.
2. Free legal Aid facilities.
3. Library –cum- reading room.
4. Awareness programme on HIV/AIDS and other social issues.
5. Organizing seminar/workshops for creating awareness about the rights of the workers and other social issues.
6. Cultural Programmes
7. Blood donation camps.
8. Medical camps and health check-up melas.
9. Creche.
10. Mobile facilities for informal education of workers.
11. Periodic Awareness Progarmme for sanitation and basic health Awareness.
12. Benefits for accident victims rendered physically handicapped for alternative employment.
13. Special awareness scheme of female workers.

These schemes will be available for the workers registered under Sikkim Building and Other Construction (Regulation of Employment & Conditions of Service) Act,1996 in addition to the benefits provided under the rules framed under the said Act. The schemes shall be applicable within the State to the workers, engaged in Building and Construction Sector.

**By order**

**Secretary,  
Sikkim Building and Other Construction  
Workers Welfare Board, Labour Department  
Govt. of Sikkim.  
F.No: Gos/DL/55/07-08.**